



TSI Incorporated

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TSI INCORPORATED ENVIROMENTAL POLICY

TSI Incorporated is committed to protecting the Local and Global Environment and has developed this Environmental Policy appropriate to the purpose and context of the business to ensure the activities carried out within the organization minimize the impact to the environment. TSI has determined that climate change is a relevant issue and will endeavor to continue to deliver, in a timely manner, quality instrumentation relevant to climate research.

This policy applies to TSI Incorporated employees, temporary workers, contractors, and visitors.

TSI Incorporated commits to:

- Prevent pollution, reduce waste and minimize the consumption of natural resource.
- Recycle materials wherever feasible, including in all production areas and office spaces.
- Comply with all applicable legal and compliance requirements to which the company subscribes relating to the environmental aspects of the business.
- Include the consideration of the environmental issues in business strategies and initiatives.
- Ensure TSI Top Management commitment to protection of the environment by firmly embedding it in the strategic direction of the company.
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner and ensure that a continuous professional development strategy remains the core business goal.
- Consider the wider global risk and impact of all business activities including those of our suppliers, customers, stakeholders and other interested parties.
- Investigate the feasibility of influencing our suppliers, customers and third parties with consideration of the life cycle impact of their aspects and activities.
- Maintain procedures to prevent, respond to, and mitigate environmental incidents such as spills or releases.
- Continually improve the environmental management system and objectives to enhance overall environmental performance.

Our commitments will be achieved through specific activities:

- Ensuring that recycling activities are carried out in all office spaces.
- Using recycled and recyclable materials where possible.
- Monitoring water, energy, waste and waste streams and working to reduce where possible.
- Upgrading to energy efficient lighting, incorporating automated energy savings devices where appropriate, and choosing energy-efficient appliances/fixtures.

The policy is regularly reviewed as part of our Management Review process and is communicated to employees. It is available to other interested parties upon request.

A handwritten signature in black ink that reads 'Ryan Snell'.

Ryan Snell
VP of Manufacturing Operations