



TSI INCORPORATED

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Conflict Minerals Policy Statement

TSI Incorporated is committed to the responsible sourcing of minerals through our global supply chain. As many of our suppliers and customers are aware, in 2012, the U.S. Securities and Exchange Commission ("SEC") issued rules implementing the "conflict minerals" disclosure requirements of the Dodd-Frank Wall Street Reform and Consumer Protection Act ("Dodd-Frank"). The definition of "conflict minerals" refers to Gold, as well as Tin, Tantalum, and Tungsten, the derivatives of Cassiterite, Columbite-Tantalite, and Wolframite, regardless of where they are sourced, processed or sold. The U.S. Secretary of State may designate other minerals in the future.

While TSI and our suppliers and customers may be removed from the source of the raw minerals, TSI believes it is important to support the humanitarian goal of ending violent conflict in the DRC and surrounding areas and TSI will cooperate with our OEM customers to the extent possible and file any necessary documentation.

As a result, TSI has initiated a process to comply with these regulations including, but not limited to, establishing compliance requirements for our direct suppliers regarding conflict minerals, implementing controls and reporting as required, undertaking appropriate sourcing efforts, and providing our customers the data necessary to facilitate their SEC reporting. TSI is committed to the responsible sourcing of Conflict Minerals throughout our supply chain and to continuing to comply with the underlying SEC rules and regulations surrounding Conflict Minerals.

A handwritten signature in blue ink, appearing to read 'Thomas Kennedy', written over a white background.

Thomas Kennedy
President